



PLAINTIFFS' EXHIBIT 17
To Plaintiffs' Motion Under Rule 11
Against Defendants And Their Counsel
Civ. No. 03-2006 (EGS/JMF)

APPLICATION FOR EMPLOYMENT


Please Print or Type All Information

Please check the appropriate company:


 (Corporate Offices)



FELD BROS. MANAGEMENT



Name (in full) TOM EUGENE RIDER Prior Names _____ Date JUNE 3 97

Address (in full) ONE ALLEY ST BROWNSDALE PA

Phone w/area code 717 785 4556 Social Security # 337 46 2548

Position applied for ELEPHANT OR ARMY Salary requirements 75-100 WK What date are you available to begin work? END JUNE 3 Check appropriate employment desired:
 Full-time Part-time Temporary

Have you served in the U.S. military? Yes No If yes, provide the following information: Dates of service OCT 67 Branch of service OCT 70 Rank and type of service SP4 ARMY

Training/experience received TRK DRIVER If hired, can you provide the documents required to prove that you are authorized to work in the U.S.? Yes No

Have you ever been convicted of a felony? Yes No If yes, provide details.

EDUCATION: Please record your education below:			
Type of school	Name of school/location	No. of years completed	Did you graduate?
High school	<u>WASHINGTON HIGH SCHOOL WASHINGTON PA</u>	<u>4</u>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Business/trade/correspondence school			<input type="checkbox"/> Yes <input type="checkbox"/> No
College/university			<input type="checkbox"/> Yes <input type="checkbox"/> No
Graduate/professional school			<input type="checkbox"/> Yes <input type="checkbox"/> No

PREVIOUS EMPLOYMENT AND REFERENCES: List in chronological order beginning with most recent position.				
Name of company	Present employer	Previous employer	Previous employer	Previous employer
	<u>CLIVE BATTY CAFE BROS</u>	<u>HAMBERGER STAND</u>	<u>LAWRITING STRIP</u>	<u>COLORADO RECKIES</u>
Name of supervisor	<u>BRAD JEWELL</u>	<u>SARINIA BRINDISI</u>	<u>MIRE ORUM</u>	<u>GSC</u>
Nature of business	<u>CIRCUS</u>	<u>FAST FOOD</u>	<u>STRIP BAR</u>	<u>TICKET TAKER HOST</u>
Location	<u>DELAWARE PA</u>	<u>DENVER CO</u>	<u>DENVER CO</u>	<u>DENVER</u>
Phone w/area code				
Dates of employment	<u>MAR - JUNE 97</u>	<u>FEB 96 - MAR 97</u>	<u>MAY 95 - FEB 96</u>	<u>FEB 96 - APR 96</u>
Position(s) held	<u>ELEPHANTS</u>	<u>COOK</u>	<u>DISC JOCKEY</u>	<u>TICKET TAKER HOST</u>
Beginning salary	<u>75 WK</u>	<u>5.50 HR</u>	<u>1.85 WK</u>	<u>5.50</u>
Ending salary	<u>85 WK</u>	<u>6.25 HR</u>	<u>1.85 WK</u>	<u>5.50</u>
Reason for leaving	<u>TO WORK FOR RINGLING</u>	<u>SOLD BUSINESS</u>	<u>DIVORCED MY WIFE</u>	<u>NOT ENOUGH HOURS</u>
Reference check authorized?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No

Have you ever been employed by Ringling Bros. or an affiliated co. before? Yes No If yes, list where and position(s) held _____

Have you ever applied for employment with Ringling Bros. or an affiliated co. before? Yes No If yes, list where and what position(s) _____

How did you hear about us? Newspaper Magazine Job Service Other (specify) FRANZITH FELD

PERSONAL REFERENCES

Name	Address	Business	Phone w/area code	Years known
TIMMY RIED	ONE ALLEY SE BROWNSVILLE PA	LPN	717 765 4576	23
SABRINA BRINDISI	7872 OWENS ARVARD CO	BAR OWNER	303 456 2927	2
SONJA ELVE	4255 W 78th UNRESTRICTED	SUPVNT	303 427 3798	2

Summarize your special skills, licenses, professional designations/affiliations or other experience. *WORKED WITH ELEPHANTS SUCH AS FEEDING WATER BRUSHING PUT UP TENT AND SO ON.*

For positions requiring foreign language: What language(s) do you speak, read or write? For positions requiring driving: Do you have a valid driver's license? Yes No

I understand that the Company will thoroughly investigate my work and other history and verify all data given on the application, related papers and in interviews. I authorize the Company to make such investigations and inquiries of my background, including personal, employment, criminal, credit and educational histories, as may be necessary in arriving at an employment decision. I also authorize all employers, schools, or other persons to provide any information requested about me, and I hereby release such employers, schools or persons from all liability in responding to inquiries in connection with my application.

I certify that all the statements herein are true, and I understand that any falsification or willful omission given in my application or interview(s) shall be sufficient cause for dismissal or refusal of employment.

In consideration for employment, I agree to conform to the rules and regulations of the Company. I acknowledge that rules may be changed, withdrawn, added or interpreted at any time, at the Company's sole option and without prior notice to me.

I understand and acknowledge that the Company follows an employment-at-will policy, and that my employment may be terminated, or any offer or acceptance of employment withdrawn, at any time, with or without cause, and with or without prior notice at the option of the Company or myself. I understand that no representative of the Company has any authority to enter into any agreement for employment for any specified period of time or to promise any other personnel action, either before or after I accept employment, or to guarantee any benefits or terms or conditions of employment or to make any other agreement which is contrary to this agreement.

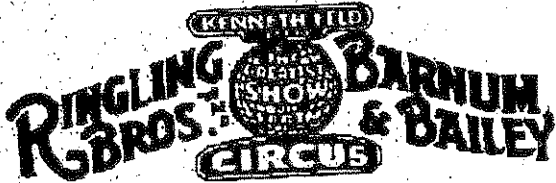
I have read and understand this agreement.

Signature: *[Handwritten Signature]* Date: June 3 97

FOR OFFICE USE ONLY

Interviewed by: _____
 Hired: _____
 Department: _____
 Starting date: _____
 Salary: _____

- ATTACHMENTS
- Resume
 - Applicant reference check
 - Applicant interview
 - Payroll notification
 - New hire data sheet



PERSONNEL INFORMATION SHEET

NAME: RIDER TOM E. HIRE DATE: 6/3/97

SOCIAL SECURITY NUMBER: 337-46-2548 BIRTHDATE: 10-27-50

ADDRESS: ONE AUNT ST. BROWDALE PA 18421

TELEPHONE: (717) 785-4556

SEX: MALE X FEMALE RACE CANG MARITAL STATUS: MARRIED SINGLE X

NUMBER OF EXEMPTIONS: 2 STATE CLAIMED PA

HOW PAID: WEEKLY X BI-WEEKLY

EMPLOYEE TO LIVE ON TRAIN: YES X NO

CITIZENSHIP: UNITED STATES X ALIEN RESIDENT ALIEN COUNTRY

GREEN CARD: YES NO IF YES, DATE OF GREEN CARD

NAME, ADDRESS, TELEPHONE NUMBER, AND RELATIONSHIP OF PERSON TO CONTACT IN CASE OF EMERGENCY:

TAMMY RIDER 717 785 4556 DAUGHTER

PHONE# ()

NAME OF DEPENDENTS BIRTH DATE OF DEPENDENTS:

Spouse SS# D.O.B.

Do you have an income order for child support? Yes No X

SIGNATURE: [Signature] DATE: 6/3/97

Entered in Computer



**RINGLING BROS. AND BARNUM & BAILEY
 COMBINED SHOWS, INC.**
 8607 WESTWOOD CENTER DRIVE
 VIENNA, VIRGINIA 22182

**PERSONNEL RECORD
 AND EMPLOYMENT
 CONTRACT**

UNIT: BLUE

NAME <u>TOM E RIDER</u>		MAILING ADDRESS		PERMANENT ADDRESS <u>ONE AVEY ST BROWDALE, PA 18421</u>	
Soc Sec # <u>337-46-2548</u>					
STARTING SALARY RATE <u>\$207.00</u>	DATE OF BIRTH <u>10/27/50</u>	SEX <u>M</u>	CITIZEN OF <u>U.S.A</u>	DRAFT STATUS	
DEPARTMENT <u>1104</u>	EMPLOYEE #	JOB DESCRIPTION <u>ANIMAL CREW</u>	CONTACT IN CASE OF EMERGENCY <u>TAMMY RIDER</u>		
EMPLOYMENT RECORD (Show every employment for past two years)				LIST THE NAME AND ADDRESS OF TWO NEAREST RELATIVES <u>DAUGHTER 717 785 4556</u>	

USE REVERSE SIDE IF NECESSARY

EMPLOYMENT CONTRACT

I hereby accept employment with Ringling Bros. and Barnum & Bailey Combined Shows, Inc. with the point of hire being 6/3/97 AUSTIN, TX

No promise of a specified term of employment, transfer, or rate increase has been made by Ringling Bros. and Barnum & Bailey Combined Shows, Inc. except those guaranteed by Union contract. My starting rate has been fully explained.

I understand that if operating necessity requires, I will work any job occupation or in any department within the Circus to which I am assigned except performing.

[Signature] 6/3/97 [Signature]
 EMPLOYEE SIGNATURE DATE AUTHORIZED REPRESENTATIVE OF RINGLING

WHITE—Personnel Department YELLOW—Unit Copy PINK—Employee

NO 28968