



Gail Laule

**Principal / Director of Animal Behavior
Active Environments, Inc.**

1990 - present Animal Behavior Consultant

- Assist institutions in the development and implementation of animal behavior management programs for all species to enhance animal care and welfare.
- Provide review and assessment of elephant programs and training techniques and assist facilities in the conversion to a protected contact management system.
- Provide staff training in positive reinforcement and environmental enrichment techniques and problem solving through class work and instruction in the workplace.
- Provide design criteria and input to all phases of design process including facility specifications, animal programming, species recommendations, and data sheets and manuals to architects, exhibit designers, and zoological staff.

Selected Client List – Elephant Programs

AE personnel are the originators of Protected Contact, a positive reinforcement-based management system for elephants. AE assists facilities in the development and implementation of Protected Contact programs to heighten keeper safety and enhance the care and welfare of captive elephants.

Bronx Zoo, New York
Dallas Zoo, Texas
Singapore

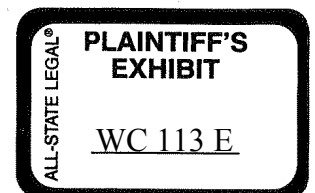
Cleveland Zoo, Ohio
Detroit Zoo, Michigan
Houston Zoo, Texas
North Carolina Zoo, North Carolina
San Diego Wild Animal Park, California
Columbus Zoo, Ohio
Los Angeles Zoo, California
Woodland Park Zoo, Washington
El Paso Zoo, Texas

San Francisco Zoo, California
Singapore Zoo and Night Safari,

Sedgewick County Zoo, Kansas
San Antonio Zoo, Texas
Tulsa Zoo, Oklahoma
Lincoln Park Zoo
St. Louis Zoo, Missouri
Emmen Zoo, The Netherlands
Hogle Zoo, Utah
Pt. Defiance Zoo, Washington
Calgary Zoo, Alberta, Canada

Pro Bono Work - Elephant Programs

Morelia Zoo, Mexico
Beijing Zoo, China
Brazilia Zoo, Brazil
Belo Horizonte Zoo, Brazil



Workshop and School Instruction

- 2001 - Care and Management of Marine Mammals, Subic Bay, Philippines
Workshop for professionals and governmental personnel involved in the development and implementation of policies on the management and display of marine mammals in the Philippines.
- 2004 – Advanced Primate Training and Enrichment Workshop, Texas
Co-develop and teach 4 day workshop on enhancing the care and welfare of captive non-human primates. Workshop limited to those who already attended original PTEW
- 1992 - present Primate Training and Enrichment Workshop, Texas
Co-develop and teach 4 day workshop on enhancing the care and welfare of captive non-human primates. Workshop continues to be offered annually due to demand.
- 2000 – present Protected Contact Elephant Training and Enrichment Workshop, North Carolina
Organize, develop, and co-teach Active Environments' 4-day course on the use of protected contact training and management techniques to enhance the care and management of captive elephants. Workshop offered on-going basis.
- 1996-99 American Zoo Association (AZA) Principals of Elephant Management Course
Organize, develop, and co-teach 4-day course on the care and management of captive elephants to elephant managers and staff as part of AZA Management School.

Invited Speaker

Salk Institute, National Research Council, American Association of Zoo Veterinarians, American and Canadian Associations of Laboratory Animal Science, Scientists Center for Animal Welfare, First Environmental Enrichment Conference, Association of Primate Veterinarians, American Veterinary Medical Association, American Zoo Association, AZA Contraception Advisory Group, American Society of Primatologists, and International Society of Primatologists.

Committee Membership

Advisor - AZA Bear Taxon Advisory Group
Executive Board Member - AZA Behavior, Husbandry Advisory Group
Advisor - American Association of Zoo Keepers Training Committee
Advisor - Moorpark College Exotic Animal Training and Management Program
Advisory Board Member - Chimp Haven (Chimpanzee Sanctuary)
Advisory Board Member - Wildworks (Wildlife Education Programs)

Other Experience

- 1987-1990 Show and Training Supervisor - Los Angeles Zoo, California
Develop and implement husbandry training projects throughout Zoo; write, produce, present conservation education show featuring local wildlife.
- 1978-1987 Marine Mammal Trainer - Marineland, California
Care, training, and presentation of marine mammals including dolphin, sea lion, killer whale, pilot whale, harbor seal, walrus, white-sided dolphin. Develop and implement techniques to achieve voluntary cooperation in husbandry behaviors, improve socialization, and reduce abnormal behavior.