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## UNITED STATES DEFARTMENT OF AGRICULTURE BEFORE THE SECRETARY OF AGRICULTURE

This proceeding was instituted under the Animal Welfare Act, as amended (7 U.S.C. § 2131 et seg.), hereinafter referred to as the Act, by a Complaint filed by the Administrator, Animal and Plant Health Inspection Service, United States Department of Agriculture, alleging that Feld willfully violated the regulations issued pursuant to the Act (9 C.F.R. § 1.1 et seg.). Feld filed an Answer to the Complaint denying all of the allegations. In order to resolve this matter pursuant to 7 C.F.R. § 1.138 without a hearing, the parties agree to the following:

- 1. Feld Entertainment, Inc., dba Ringling Bros. & Barnum & Bailey Circus, is a corporation and its address of record is 8607 Westwood Center Drive, Vienna, Virginia 22182.
- 2. Feld, at all times material hereto, was licensed and operating as an exhibitor as defined in the Act and the regulations.

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- 3. The Secretary has jurisdiction in this matter.
- 4. Feld, under the supervision of its veterinarian, will continue to enhance its annual continuing education training program provided to each performer that works with animals and each animal trainer, animal attendant, animal care giver and veterinarian's assistant (hereinafter "animal handlers") regarding the requirements of the Animal Welfare Act and the Regulations and Standards, and sound husbandry practices for exotic and other animals exhibited by Feld. Feld's veterinarian will continue to include in Feld's annual continuing education training program subject matter relevant to the provision of sound husbandry practices for exotic and other animals exhibited by Feld at the time any such program is given.
- 5. Feld will include in its annual continuing education training program a speaker or consultant with recognized expertise in the area of the humane handling, care, treatment and transportation of animals by exhibitors under the Animal Welfare Act.
- 6. Feld will require each animal handler by contract, if the animal handler is a contractor, or, if the animal handler is an employee, by written acknowledgment of receipt of a copy of Feld's written policy, to comply with the requirements of the Animal Welfare Act and the Regulations and Standards.

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- 7. In the interest of protecting and preserving the endangered Asian elephant. Feld will donate \$10,000 to an outside organization or institution to conduct research relating to gastrointestinal or infectious—diseases in elephants. Such organization or institution shall be subject to prior approval by APHIS.
- 8. Feld will, donate \$10,000 to an outside nonprofit sanctuary for elephants. Such nonprofit sanctuary shall be subject to prior approval by APHIS.

9. Feld will provide APHIS with a written annual report through and including the year 2000 setting forth the implementation of paragraphs 4, 5, and 6. The report shall be due 90 days after the end of each calendar year. Paragraphs 7 and 8 will be implemented within 90 days.

Feld Entertainment, Inc., dba Ringling Bros. & Barnum & Bailey Circus, Respondent, by

Oulie Alexa Strauss Vice President and Corporate Counsel

Frank Martin, Jr.

Attorney for Complainant

Dribert B Entre

Attorney for Complainant

So ordered.

Administrative Law Judge

Dated:

uls 15, 1998