

Name - Robert TomDate - 8-4-06

Per the Agreement in the Teamsters Contract, you are hereby being issued a formal Written warning regarding your employment with Ringling Bros. and Barnum & Bailey Circus as a result of the following reason(s):

☒ Late For Work ☐ Missed Cue in Show  
☐ Missed Load in ☐ Missed Load out  
☐ Insubordinate Behavior ☒ Other (Below)

Tuesday, 8-1-06 late for work causing other crew member to miss the bill's name. Thursday, 8-3-06 loitering outside of compound for 30 minutes without checking animals - Out ~10:30pm not able to be found and several horses were without water.

You are hereby notified that if there are any further violations of the Ringling Bros. & Barnum & Bailey General Rules of Conduct or the rules of the Teamsters Contract Could result in termination.

Name - Robert TomDate 8-5-06Name  
Employee

Date

Name -  
Witness

Date

Name - Carrie C. Coleman

Date

cc: Union Steward, Gilbert Valentin

