

FROM SENT BY FELD ENTERTAINMENT

(TUE) 4. 11 '00 10:32/NO. 4862969021 P 1

# APPLICATION FOR EMPLOYMENT

Please check the appropriate company.

**Ringling Bros.**
 **World's Greatest Shows**
 **Re/Elles Holiday On**
 **FELD BROS. MANAGEMENT**
 **Goldenrod**
 **Hagenback-Wallace, Inc.**

Name (in full) **TOM EUGENE RIDER** Prior Names \_\_\_\_\_ Date **JUNE 3 '97**

Address (in full) **ONE RILEY ST BROWNSVILLE PA**

Phone w/area code **717 785 4556** Social Security # **337462548**

Position applied for **ELEGANT OR ANY** Salary requirements **75-NO WK** What date are you available to begin work? **END JUNE 3** Check appropriate employment desired:  Full-time  Part-time  Temporary

Have you served in the U.S. military?  Yes  No If yes, provide the following information: Dates of service **OCT 67** Branch of service **OCT 70** Rank and type of service **SP4 ARMY**

Training/experience received **TRK DRIVER** If hired, can you provide the documents required to prove that you are authorized to work in the U.S.?  Yes  No

Have you ever been convicted of a felony?  Yes  No If yes, provide details.

## EDUCATION

Type of school	Name of school/location	No. of years completed	Did you graduate?
High school	<b>WASHINGTON HIGH SCHOOL WASHINGTON PA</b>	<b>4</b>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Business/trade/correspondence school			<input type="checkbox"/> Yes <input type="checkbox"/> No
College/university			<input type="checkbox"/> Yes <input type="checkbox"/> No
Graduate/professional school			<input type="checkbox"/> Yes <input type="checkbox"/> No

## PREVIOUS EMPLOYMENT AND REFERENCES

Name of company	Previous employer	Previous employer	Previous employer	Previous employer
<b>CLARE BARTY CARR BROS</b>	<b>HANDGRUBER STAND</b>	<b>LAVINIA STR</b>	<b>COLORADO RECKLES</b>	
Name of supervisor	<b>BRAD JEWELL</b>	<b>SARINIA BRINDISI</b>	<b>MIRE OLIVARI</b>	<b>B.C.S.C.</b>
Nature of business	<b>CIRCUS</b>	<b>FAST FOOD</b>	<b>STRIP BAR</b>	<b>TICKET TAKER HOST</b>
Location	<b>DELAND FL</b>	<b>DENVER CO</b>	<b>DENVER CO</b>	<b>DENVER</b>
Phone w/area code				
Dates of employment	<b>MAR - JUNE 97</b>	<b>FEB 96 MAR 97</b>	<b>JUN 95 FEB 96</b>	<b>FEB 96 - APR 96</b>
Position(s) held	<b>ELEPHANTS</b>	<b>COOK</b>	<b>DISC JOCKEY</b>	<b>TICKET TAKER HOST</b>
Beginning salary	<b>75 WK</b>	<b>5.50 HR</b>	<b>1.85 WK</b>	<b>5.50</b>
Ending salary	<b>85 WK</b>	<b>6.25 HR</b>	<b>1.85 WK</b>	<b>5.50</b>
Reason for leaving	<b>TO WORK FOR RINGLING</b>	<b>SOLD BUSINESS</b>	<b>DIVORCED MY WIFE</b>	<b>NOT ENOUGH HOURS</b>
Reference check authorized?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

Have you ever been employed by Ringling Bros. or an affiliated co. before?  Yes  No If yes, list where and position(s) held

Have you ever applied for employment with Ringling Bros. or an affiliated co. before?  Yes  No If yes, list where and what position(s)

How did you hear about us?  Newspaper Magazine  Job Service  Other (specify) **KENNETH FELD**

**EXHIBIT 7**  
**10-12-06**

FELD 0004826

**DEFENDANT'S EXHIBIT**

**38**

ALL-STATE LEGAL SUPPLY CO.

**PERSONAL REFERENCES**

Name	Address	Business	Phone w/area code	Years known
TIMOTHY RIVER	ONE ALLEY SE BROWNSVILLE PA	LPN	717 785 4576	23
SARINA PARADISI	7872 OWENS ARVADA CO	BAR OWNER	303 456 2927	2
SONJA BLAKE	4255 W 78th WRESTMINTON	STUDENT	303 427 3798	2

Summarize your special skills, licenses, professional designations/affiliations or other experience: **WORKED WITH ELEPHANTS SUCH AS FEEDING WATER BRUSHING PAT UP TERT AND SO ON.**

For positions requiring foreign language: What language(s) do you speak, read or write?   
 For positions requiring driving: Do you have a valid driver's license?  Yes  No

I understand that the Company will thoroughly investigate my work and other history and verify all data given on the application, related papers and in interviews. I authorize the Company to make such investigations and inquiries of my background, including personal, employment, criminal, credit and educational histories, as may be necessary in arriving at an employment decision. I also authorize all employers, schools, or other persons to provide any information requested about me, and I hereby release such employers, schools or persons from all liability in responding to inquiries in connection with my application.

I certify that all the statements herein are true, and I understand that any falsification or willful omission given in my application or interview(s) shall be sufficient cause for dismissal or refusal of employment.

In consideration for employment, I agree to conform to the rules and regulations of the Company. I acknowledge that rules may be changed, withdrawn, added or interpreted at any time, at the Company's sole option and without prior notice to me.

I understand and acknowledge that the Company follows an employment-at-will policy, and that my employment may be terminated, or any offer or acceptance of employment withdrawn, at any time, with or without cause, and with or without prior notice at the option of the Company or myself. I understand that no representative of the Company has any authority to enter into any agreement for employment for any specified period of time or to promise any other personnel action, either before or after I accept employment, or to guarantee any benefits or terms or conditions of employment or to make any other agreement which is contrary to this agreement.

I have read and understand this agreement.

Signature: [Handwritten Signature] Date: June 3, 97

**FOR OFFICE USE ONLY**

Interviewed by \_\_\_\_\_  
 Hired \_\_\_\_\_  
 Department \_\_\_\_\_  
 Starting date \_\_\_\_\_  
 Salary \_\_\_\_\_

- ATTACHMENTS**
- Resume
  - Applicant reference check
  - Applicant interview
  - Payroll notification
  - New hire data sheet