

FROM SENT BY FELD ENTERTAINMENT

(TUE) 4. 11' 00 10:32 /ST. 10:32/NO. 4862969021 P 7



2 December, 1998

Mr. Tom Rider,

Per the agreement in the Teamsters Contract, you are hereby being issued a formal written warning regarding your employment with Ringling Bros. And Barnum & Bailey Circus as a result of the following reason(s):

- 1. Intentional absence from assigned work day

You are hereby notified that if there are any further violations of the Ringling Bros. And Barnum & Bailey General Rules of Conduct or the rules of the Teamsters Contract you may receive more severe disciplinary action up to and including termination without further notice.

*Tom Rider*

Tom Rider

*12/2/98*  
Date

*Todd H. Sites*

Todd H. Sites, Asst. Operations Manager  
(Witness)

Date

*Def<sup>15</sup> EXHIBIT 14  
10-12-06 elc*

**DEFENDANT'S EXHIBIT**  
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ALL-STATE LEGAL SUPPLY CO.

FELD 0004832