

# EXHIBIT 14

J N

May 14, 2001

Pat Derby  
Performing Animal Welfare Society  
P.O. Box 849  
Galt, California 95632

Dear Pat:

As you know by now, I quit my security job at PAWS last week. I am sorry I had to leave suddenly, but that was the only way I could make arrangements to get a ride out.

I want to thank you for helping me get the word out about Ringling Brothers' mistreatment of the elephants, and for giving me a place to stay. Originally, when you hired me to do security at the new place, you told me that I could continue to speak out against Ringling Bros. I remember Sharon Sims sat me down and told me that I could do as much media as I wanted. But then, when you settled your lawsuit with Ringling, you and Sharon told me that as long as I was on PAWS's payroll I could not do any media against Ringling Bros. anymore. When you found out that I was planning to go to Washington to help the ASPCA at a press conference, you told me that I would be fired if I did that. So, I decided that I had to leave PAWS. I want to do everything in my power to help the elephants, and this means speaking out as much as possible about how Ringling Bros. beats them and especially mistreats the babies.

I figured that leaving PAWS was the only way to do this, since I was not able to speak out anymore as long as I was there without getting you in trouble.

I do appreciate your help. Good luck with all your work.

Best Regards,

  
Tom Rider

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Def's EXHIBIT 10  
10-12-06 *lu*

